FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C.	20549	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

								,													
1. Name and Address of Reporting Person* COOPER JANET KATHERINE				2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)									
COOP.	<u>CK JAINE</u>	I KAIHERI	<u>INE</u>		1								X	Directo	or	10% Owner		vner			
(Last) 8111 LY	`	,	(Middle))		Date of /27/20		est Tra	nsaction	n (Mor	nth/Day/Year)		Officer below)	(give title	Other (spe- below)		specify				
8111 LYNDALE AVENUE SOUTH					_ 4.1	f Amer	ndmen	nt, Date	of Orig	jinal Fi	iled (Month/D	ay/Year)			vidual or .	Joint/Group	Filing ((Check Ap	plicable		
(Street)														Line) V Form filed by One Reporting Person							
BLOOMINGTON MN 55420-1196					_								X Form filed by One Reporting Person Form filed by More than One Reporting								
(City) (State) (Zip)						Person															
		Tab	le I - I	Non-Deri	vative	e Sec	uriti	es A	cquire	ed, D	isposed o	of, or B	enefic	cially	Owned	i					
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		Execution Date,		tion Date,		ction Instr.	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and			Benefi Owned		ies cially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Direct I	7. Nature of Indirect Beneficial Ownership				
						Code	v	Amount (A) or (D)		Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)					
Common	Stock		09/27/20		021			М		1,701	A	\$29	.23	1,	,701	D					
Common	Common Stock		09/27/2	9/27/2021				S		1,701	D	\$98.6	5654 ⁽¹⁾		0]	D				
Common Stock			09/28/2021				M		1,702	A	\$29	9.23		702	1	D					
Common Stock			09/28/2021				S		1,702	D	\$99.1	.1847 ⁽²⁾		0		D					
Common Stock			-											1,897		I 1	By trust				
Common Stock Units														46,7	68.592]	D				
		Т	able						•	,	sposed of , converti	,		•	wned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year) of tive ty 3. Transaction Date Execution Date, if any (Month/Day/Year) (Month/Day/Year) 3. Transaction Code (Instr. 8) 5. Gr (Month/Day/Year) (Instr. 8) 6. Gr (Instr. 8) 6. Gr (Instr. 8) 6. Gr (Instr. 9. Gr (I		of Deriv Secu Acqu (A) o Disp of (D	osed)) r. 3, 4	6. Date Expira (Monti	ation D		7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		rity Do	Price of erivative ecurity 1str. 5)	9. Number of derivative Securities Seneficially Owned Following Reported Transaction (Instr. 4)	ly C	.0. Ownership Form: Direct (D) or Indirect I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)					
					Code	v	(A)	(D)	Date Exerci	isable	Expiration Date	Title	Amor or Numi of Share	ber							
Non- Qualified Stock Option	\$29.23	09/27/2021			M			1,701	(3	3)	11/01/2023	Commor Stock	1,70	01	\$0	1,702		D			
Non- Qualified Stock	\$29.23	09/28/2021			M			1,702	(3	3)	11/01/2023	Commor Stock	1,70	02	\$0	0		D			

Explanation of Responses:

- 1. The price reported in Column 4 is a weighted average price. These shares of common stock were sold in multiple transactions at prices ranging from \$98.62 to \$98.68, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 2. The price reported in Column 4 is a weighted average price. These shares of common stock were sold in multiple transactions at prices ranging from \$99.18 to \$99.25, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 3. The option vested in three equal annual installments commencing on the first anniversary of the date of grant, which was November 1, 2013.

/s/ Angela D. Snavely, Attorney-in-Fact

09/29/2021

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.