SEC For	m 4																		
FORM 4 UNITED STA					TES	TES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549											OMB APPROVAL		
Check Section obligat Instruc	ed pur	NT OF CHANGES IN BENEFICIAL OWNERSHIP ed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940											OMB Number: 3235-0287 Estimated average burden hours per response: 0.5						
1. Name and Address of Reporting Person* <u>Totsky Joanna M.</u> (Last) (First) (Middle) 8111 LYNDALE AVENUE SOUTH					- <u>T(</u> 3.1	ORC	O CO [TTC	ker or Tradin			(Ch	Relationship of Reporting Person(s) to Issuer heck all applicable) Director 10% Owner X Officer (give title Other (specify below) below) VP, GC & Corp Secretary				vner		
(Street) BLOOMINGTON MN 55420				_ 4.1	If Ame	ndment, I	Date	of Original Fi	iled (N	Month/Da	Line	Individual or Joint/Group Filing (Check Applicable te) X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City)	(City) (State) (Zip) Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned															l to			
					action 2A. Deemed Execution D if any (Month/Day			Code (Ins	Transaction Dispos Code (Instr. 5)		ities Acquired (A) or d Of (D) (Instr. 3, 4 an		Beneficia	s For ally (D) following (I) (: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code \		Amount	(D)	. ,		Transaction(s) (Instr. 3 and 4)				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/ ¹	ate,	4. Transactio Code (Inst 8)				6. Date Exercisable a Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable		piration te	Title	Amount or Number of Shares						
Non- Qualified Stock Option	\$99.6	12/26/2023			Α		14,000		(1)	12/2	/26/2033	Common Stock	14,000	\$0	14,000	0	D		

Explanation of Responses:

1. The option vests in three equal annual installments commencing on the first anniversary of the December 26, 2023 grant date.

<u>/s/ Joanna M. Totsky</u>

** Signature of Reporting Person

12/28/2023

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.